

Adopted: July 12, 2016
Revised: _____

LAFAYETTE CHARTER SCHOOL POLICY No. 5.5.1 CHEMICAL USE AND ABUSE

I. PURPOSE

Lafayette Charter School recognizes that chemical use and abuse creates a grave threat to the physical and mental well-being of students and employees and significantly impedes the learning process. Chemical use and abuse also creates significant problems for society in general.

II. POLICY STATEMENT

Under Lafayette Charter School's Drug-Free Workplace/Drug-Free School Policy, use of controlled substances, toxic substances, and alcohol is prohibited in the school setting. Lafayette Charter School wishes to establish a program to educate and assist employees, students and others in understanding the goals of achieving drug-free schools and workplaces.

III. PROGRAM FOR STUDENTS

- A. Instructional Program. Lafayette Charter School will provide and make available to students an instructional program in chemical abuse and the prevention of chemical dependency. The program will educate students about the dangers of chemical abuse, address the consequences of the illegal use of chemicals, promote a sense of individual responsibility, and encourage students to seek advice from, and to confide in, a trusted adult regarding concerns about illegal drug or alcohol use.
- B. Disciplinary Consequences. Students who abuse, possess, or distribute illicit chemicals will be suspended in compliance with Lafayette Charter School's student discipline policy and the Pupil Fair Dismissal Act, Minn. Stat. §121A.40-121A.56, and proposed for expulsion.

IV. DRUG FREE AWARENESS AND PREVENTION PROGRAM

- A. Prevention Program. The Lead Teacher will maintain a drug-free awareness and prevention program to inform employees, students and others about: (1) the dangers and health risks of chemical abuse in the workplace/school, (2) the school's Drug-Free Workplace/Drug-Free School policy, and (3) any available drug or alcohol

This policy does not constitute legal advice; any questions regarding this policy should be directed to your attorney.

counseling, treatment, rehabilitation, re-entry and/or assistance programs available to employees and/or students.

- B. Notice of Conviction. The Lead Teacher will notify any federal granting agency required to be notified under the Drug-Free Workplace Act within ten (10) days after receiving notice of a conviction of an employee for a criminal drug statute violation occurring in the workplace. To facilitate the giving of such notice, any employee aware of such a conviction shall report the conviction to the Lead Teacher. Notice to the federal granting agency within 10 days is required by the Drug Free Workplace Act, 41 U.S.C.A. § 8103.

Legal References: Minn. Stat. §§121A.25-121A.29 (Chemical Abuse)
Minn. Stat. §§121A.40-121A.56 (Pupil Fair Dismissal Act)
Minn. Stat. §144.343 (Pregnancy, Venereal Disease, Alcohol or Drug Abuse, Abortion)
41 U.S.C. §§8101-8106 (Drug-Free Workplace Act)
20 U.S.C. §§7101-7165 (Safe and Drug-Free Schools and Communities Act)
34 C.F.R. Part 84