

Adopted: July 12, 2016

Revised: \_\_\_\_\_

## **LAFAYETTE CHARTER SCHOOL POLICY No. 4.9 EMPLOYEES' RIGHTS REGARDING TERMINATION**

### **I. PURPOSE**

The purpose of this policy is to describe the obligations of Lafayette Charter School upon the termination of an individual's employment.

### **II. POLICY STATEMENT**

The Board of Lafayette Charter School will comply with Minnesota law regarding an employee's rights in regard to termination.

### **III. POLICY**

The Board of Lafayette Charter School will fully comply with the Minnesota Statutes §§181.931 to 181.935, which requires Lafayette Charter School to notify its employees of their rights regarding termination. The Board of Lafayette Charter School directs administration to comply with Minnesota Statutes §§181.931 to 181.935.

***Legal References:*** Minn. Stat. §§181.931-181.935 (Notice of Termination)